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27 November 2018

To: All Members of the Full Council

Dear Member,

Full Council - Tuesday, 27th November, 2018

I attach a copy of the following reports for the above-mentioned meeting which were not available at the time of collation of the agenda:

- 6. TO RECEIVE SUCH COMMUNICATIONS AS THE MAYOR MAY LAY BEFORE THE COUNCIL (PAGES 1 - 4)**
- 13. TO ANSWER QUESTIONS, IF ANY, IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NOS. 9 & 10 (PAGES 5 - 12)**
- 14. TO CONSIDER THE FOLLOWING MOTIONS IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NO. 13 (PAGES 13 - 20)**

Amendments to Motions E & F.

Yours sincerely

Ayshe Simsek,
Acting Democratic Services and Scrutiny Manager
0208 489 2929

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MAYOR'S COMMUNICATIONS – Tuesday 27 November 2018

These are the engagements for the Mayor of Haringey, Cllr Gina Adamou:

I have attended, to date, 125 events and functions throughout the borough and City of London since I became Mayor on 24 May 2018, with my Deputy covering a further 46 engagements. I would like to thank my Deputy Mayor and Former Mayors for their continued support and commitment to the Borough.

It is such a privilege and a pleasure to meet all of these different organisations in our borough. Below is a detailed list showing a few of my engagements since the last Full Council meeting on 16 July 2018:

On **Monday 9 July** I was delighted to be invited to attend Haringey Borough's 3rd Year Chess Tournament where I was able to meet some of the young children playing chess in their annual tournament at Seven Sisters Primary

Tuesday 24 July I was invited to the Fire Cadets Passout Ceremony, where I met with cadets aged 14-17, young and adult volunteers participating in a BTEC level 2 Fire and Rescue Services in the Community programme.

Saturday 28 July attended a community barbecue at High Cross Church, celebrating its 150years Anniversary of their location on the High Road

On **Tuesday 7 August** I was invited to Ermine Community Hub Launch Day celebrating the positive changes and progress made and was able to meet with the staff, service users and their families/carers.

Wednesday 8 August attended Fostering Services picnic at Priory Park in recognition to foster carers in their work with the children they look after.

Friday 24 August invited to The Meadow Care home in Muswell Hill for their opening event of a newly purchased Alzheimer's-friendly table tennis table for their residents.

Saturday 25 August I was invited to a "Give away" day at Grace organisation and to meet some of their visitors

Saturday 1 September attended the BBC Proms at Alexandra Palace theatre.

On **Monday 3 September** I hosted jointly with the DL a flag raising ceremony which was held at the Civic Centre to commemorate Merchant Navy Day.

Wednesday 12 September I was invited to watch a powerful film "Take a minute" and discussion by Mind in Haringey at Tottenham Hotspur Foundation

Friday 14 September I was invited to a Launch in Haringey of a Debt Management Centre by an organisation Christians Against Poverty (CAP) who are a national charity helping vulnerable people out of debt.

Saturday 15 September I attended St Barnabas Greek school for "Blessings of the water" a formal opening for Greek schools for the year.

Sunday 16 September attended the Celebrations of achievement's Wightman Mosque remembering and celebrating the late President Abdul Ali and the work he did for our communities

On **Monday 17 September** both the CE and I visited Wood Green Crown Court

Friday 21 September I was invited to attend Holy Trinity Primary School to announce their school council elections results and attend their 1st Junior Leadership Team meeting.

Saturday 22 September I attended Hornsey School for Girls Autumn Fair.

On **Monday 24 September** I was invited to St Anne's Hospital "Turf Cutting" event.

Wednesday 26 September I attended the Jack Petchey Achievements Awards held in Tottenham Green

Thursday 27 September I was invited to a "Hope in Tottenham" event by Father Rev John Wood

Friday 28 September I attended Studio 306's Open Day

On **Monday 1 October** I was invited to visit Ambitious about Autism

Tuesday 2 October I was invited to Launch Black History Month at Wood Green Library

Wednesday 3 October I was invited to attend a presentation event at London Energy EcoPark

Saturday 6th October I was invited to attend an African Cultural and Artistic Market at Park View School and I then went on to attend Bruce Yang's Channel Swim After Party.

On **Tuesday 9 October** I attended a "Peoples Day" Pensioners group event at Tottenham Green

Sunday 14 October I attended the Annual Civic Service at Westminster Abbey and then went on to St Paul's Cathedral for the Act of Hope.

On **Monday 15 October** I was invited to Ambitious about Autism's debate with Youth Patrons sharing their experiences and debate on how to change education system

Wednesday 17 October I attended an Annual London Borough Mayors Service at St Pauls

Friday 19 October I was invited to attend a Macmillan volunteers Gala Dinner at the Irish Centre

Saturday 20 October I attended a Broadwater Farm Family Gospel

Sunday 21 October I was invited to West Green Baptist Church for their 150th Anniversary

Thursday 25 October I was invited to an International Day at Peregrine House

Saturday 27th October I attended the Haringey Youth Arts Festival at Northumberland Park School

Sunday 28 October I was invited to an Induction of Parish Priest at St Pauls the Apostle Church

Friday 2 November I attended an Education Achievements Award for looked after children at Lily White House

Sunday 4 November I was attended the Royal British Legion Remembrance Service event at Muswell Hill

On **Monday 5 November** London Independent Living Services invited me to join them on their Meals on Wheels delivery visiting some of the residents at their homes in Haringey.

Tuesday 6 November I felt honoured to host with our DL the unveiling of a Victoria Cross Commemorative Paving Stone in Honour of Acting Major Brett MacKay Cloutman VC at the War Memorial outside Hornsey Health Centre.

Wednesday 7 November I attended a Hate Crime Event at Campsbourne Primary School where some of their students explained the work they have done in building a community response to hate crime and extremist narratives through their work in the Heartstone Project.

Thursday 8 November I attended a Childrens' Remembrance Service held at Wood Green War Memorial and then later attended the plaque unveiling at George Meehan House.

Friday 9 November I attended the Annual Service of Remembrance at City Hall

Saturday 10 November I was at the Muswell Hill Synagogue's Civic Service for an enjoyable service with guests from the different communities all coming together for this special occasion.

Sunday 11 November I hosted the Remembrance and 100th Anniversary of Armistice Day Service at Wood Green where it was a pleasure to see that we had a record number of people join us on such an important occasion. Later that afternoon I went on to attend the Alexandra Ward Remembrance Service at St Saviours Court

On **Monday 12 November** I attended the Remembrance Service at Tottenham Cemetery

Tuesday 20 November I was invited to Homes for Haringey's "Rewarding Residents Volunteer" event in Tottenham to celebrate the borough's residents' voluntary work.

Thursday 22 November I was invited to a Celebrating Excellent Staff Awards, Haringey Mental Health Trust event in Edmonton in recognition to the many staff who have delivered excellent care and service to the people of Barnet, Enfield and Haringey.

Death of Ray Swain

Sadly, this evening, I must report on a passing of Ray Swain. Ray lived all his life in Summerhill Road and was absolutely committed to Tottenham. He was a passionate supporter of Bruce Castle, active in both Friends of Lordship Rec and Downhills Park and would always be there at the clean-up sessions and gardening events they organised, Ray also campaigned for the memorial in Lordship Rec to remember the people who died in the bombing of the air raid shelter during WWII.

(May I call on Cllr Barbara Blake to speak?)

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Full Council Questions
27th November 2018

Written questions:

1. From Cllr Barnes to Cllr Ibrahim

In the light of Lendlease using the threat of legal action to force the Council into an undisclosed settlement because the Council exercised its contractual right not to proceed with the HDV, does the administration still consider them a suitable partner for future projects?

Lendlease and Haringey have agreed final terms following the cessation of the HDV and there will be no further legal proceedings.

This does not affect the High Road West scheme in north Tottenham, where the council and Lendlease continue to work together to create much-needed new homes, jobs and community facilities.

2. From Cllr Cawley-Harrison to Cllr Ejiofor

Recent press reports indicate that Hornsey & Wood Green Labour party has voted to affiliate to Jewish Voice for Labour, a group that opposes the International Holocaust Remembrance Alliance definition of Anti-Semitism adopted by the Council in 2017 and backed by the majority of the Jewish community. In light of this, can the administration reassure the borough's Jewish residents that the Council remains committed to the IHRA definition?

I can confirm that Haringey Council remains committed to the IHRA definition of Anti-Semitism adopted in September 2017. Anti-Semitism, in any form, will not be tolerated under this administration nor will any other form of discrimination or hate.

It is the responsibility of officials from the Hornsey and Wood Green Labour Party to validate the actions of its general committee.

3. From Cllr Chenot to Cllr Weston

Has the Council considered setting up an Infant Feeding Strategy Board for Haringey?

We do not currently have a specific infant feeding strategy board.

We look at our infant feeding approach in existing partnership boards such as our Healthy Child Programme Steering Group and we work with our partners to continue to take a co-ordinated approach to the range of commissioned services and initiatives to improve breast feeding rates in Haringey.

The Council's Public Health Team commissions the Breastfeeding Network to recruit and train local mothers (who have breastfed) to become breastfeeding peer supporters. The service liaises with the early years' workforce to promote and support the delivery of breastfeeding. In Haringey, more than nine out of ten (90.9%) mothers gave their babies breast milk in the first 48 hours after delivery in 2014/15. This compared to 86.1% of mothers in London, and less than three-quarters (74.3%) of mothers across England.

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Health Visitors provide practical support and advice on the health benefits of breastfeeding at key milestones, this starts at 28 weeks at pre-birth stage, subsequent contacts include the new birth visit and at 6-8 weeks. Health visitors provide advice and support regarding weaning babies onto healthy solid food, and this is just one of the many roles they have in the community.

The healthy weight and nutrition co-ordinator is a (health visitor) specialist role, which provides support to ensure that the Healthy Child Programme is of a distinct quality. The role has a particular focus on the high impact areas of breastfeeding, infant nutrition, healthy weight and healthy nutrition. The post holder works across the locality health visiting teams to establish localised, general and specialist support, building upon the work of the breastfeeding peer supporters in the community.

The healthy weight and nutrition co-ordinator is the lead for the delivery of the UNICEF Baby Friendly training across the health and early year's workforce in Haringey.

4 From Cllr Connor to Cllr Ahmet

How have the number of workers with EU27 nationality recruited by the Council and its contractors to work in social care changed since 23rd June 2016?

There has been no discernible shift in the number of EU nationals in the social care sector since June 2016. However, we anticipate that this may change in the period between March 2019 and January 2021 when the Brexit process is completed. There will be a need to ensure residents that EU employees in social care, and across all vital private and public services, have certainty in the medium to long term.

There are 31, 000 jobs in the care sector in North Central London (NCL) – anticipated to grow by 30% by 2030 – that make a contribution of £1bn to the economy.

In NCL, 17% of social care workers are EU (non-British) and 29% non EU (non-British). This is higher than the figures for the NHS nationally, where 62,000 NHS staff in England are EU nationals - 5.6% of all staff.

5 From Cllr da Costa to Cllr Ejiofor

Will the administration condemn the disruption and anxiety caused to Haringey residents by the RMT's repeated recourse to strike action and the threat thereof?

This administration supports the rights of workers to have security at work and to earn a decent wage and to withdraw their labour, in line with their legal rights and obligations, without fear of dismissal.

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6. From Cllr Dennison to Cllr Ibrahim

How does the number of properties the Council currently uses to provide temporary accommodation compare with the number of homes it has sold as a result of the right-to-buy since the program's inception?

Since the introduction of the Right To Buy, Haringey Council has sold a total of 10,657 properties to the end of 2017/18 (31 March 2018).

As at 31 October 2018, there were 2,993 homeless households in Temporary Accommodation.

5. From Cllr Dixon to Cllr Brabazon

How many Fixed Odds Betting Terminals are there in the borough? How has this number changed over the past five years?

There are currently 252 Fixed Odds Betting Terminals (FOBT's) in Haringey. This number has remained the same over the last five years.

6. From Cllr Emery to Cllr Hearn

Why is the Council still allowing single-use plastic items like glasses and forks to be distributed on its premises?

The Council is reviewing its use of single use plastics. It is my intention to:

- Eliminate single-use plastics across our offices.
- Support our schools and communities in their efforts to make their buildings plastic-free zones.
- Work with our event organisers to eliminate single-use plastics across all events held on council land.
- Require our suppliers to minimise the use of single-use plastics in their service provision and find sustainable alternatives (where appropriate).

Where the use of plastics is unavoidable, the council will encourage the use of recycled plastics, where practicable, and support manufacturers that make products from locally sourced waste plastics.

These are not steps that can be taken overnight, particularly where we have contractual relationships. In some areas there are no suitable alternatives available for single use plastics but we would aim to minimise these.

**Full Council Questions
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9. From Cllr Hare to Cllr Hearn

Does the Cabinet member share my disappointment that two of the Council's parks have lost their Green Flag status? What timescale will the Council commit to for restoring the status to both parks?

Recent mystery shopping by the Green Flags scheme has resulted in the temporary withdrawal of the flags from Finsbury Park and Downhills Park whilst rectification works take place. These works are nearing completion and we expect the flags to be restored by the end of November.

10. From Cllr Hinchcliffe to Cllr Hearn

How long has the Council been aware of the elevated levels of sewage discharge in the River Moselle? What information does the Council have about why this happened? What steps have the Council and its partners taken to rectify the situation and what impact have these had?

The Housing Improvement Team has been working on the drainage misconnections emanating from Alexandra School and residential properties in the vicinity polluting the River Moselle for 12 months.

To date we have identified 77 residential properties that are polluting the River Moselle of which we have taken action and rectified 52. This is an ongoing project that we will continue to work on with our partners to ensure the condition of our watercourses are significantly improved. These misconnections happen because homeowners carry out building works without correct applications and inspections being in place.

Alexandra Primary School has been a complex project where our Drainage Technician has had to determine the most cost effective and sustainable solution. We have carried out four separate surveys to ascertain gradient falls and services in the vicinity and a CCTV survey on the highway. Following receipt of the surveys, it was deemed the most appropriate course of action would be to:

- Divert the existing drainage within the school grounds to a new manhole chamber.
- Then, run new waste to the foul sewer in the highway from that point. This new system will be gravity fed and will avoid the use of pumps that would be expensive to fit and maintain.

A schedule of works was drafted that went out to nine companies for tender with a target to have the works completed in October. Unfortunately, no tenders were received due to the complexity of the works and tight timescales for the works to be completed. A successful tender was eventually received and the contract has been awarded to Lanes Group PLC.

The school has agreed to works commencing at the earliest opportunity and we are awaiting a start date from Lanes Group PLC. Works should be completed in December and will take two to three weeks.

Following completion of the drainage works there will be a substantial environmental improvement to the River Moselle. In order to monitor the improvements to the water quality, the Council will be approaching the local friends groups who have access to water sampling equipment.

Full Council Questions
27th November 2018

11. From Cllr Morris to Cllr Ejofofor

With regards to the resolutions from Full Council on October 11th 2018, has the leader written to the Secretary of State for Housing, Communities and Local Government making a request under the Sustainable Communities Act 2007 for all governmental departmental information and analysis pertaining to the impacts upon Haringey's communities and businesses of the UK's withdrawal from the EU? If so, what was their reply?

I have written to the Secretary of State, James Brokenshire, at MHCLG regarding the submission of all governmental departmental information and analysis pertaining to the impacts upon Haringey's communities and businesses of the UK's withdrawal from the EU.

I am awaiting a response and will be happy to share it with all councillors if and when it is received.

12. From Cllr Ogiehor to Cllr Mark Blake

Data from the GLA shows that in Haringey the target for responding to 999 calls classed as "significant", such as road collisions and Hate Crimes, was missed every month between Jan 18 to June 18. For example, the average response time in June 2018 was 98 minutes 17 seconds against a target of 60 minutes. The 15 minutes target for responding to "immediate" emergency assistance, when there is an immediate threat to life, was also missed in two months. Have representatives of the Council raised this with the Metropolitan Police. If so, what was the response? What is the likely impact of the pending merger of Haringey and Enfield Command units on response times?

Officers have discussed with police colleagues and, as is consistent across London due to the number of calls received, response times remain a challenge. The Metropolitan Police remain committed to improving response times, in particular emergency calls graded as requiring an immediate response.

The MPS has invested in projects to divert unnecessary calls away from the 999 system and the recently launched 'Incident or Crime, Report it Online' campaign will raise awareness of this with the public. This enables most incidents to be reported at the convenience of the public in minutes rather than have to wait in a queue to speak to an operator.

With the creation of the North Area BCU in January 2019 we will see a larger number of officers tasked with response policing. Although covering a larger area, the benefit is that resources can be flexed across both Haringey and Enfield as needed rather than be contained within traditional borough boundaries. The impact of the merger will be closely monitored and Supt. Farooq Sheikh will oversee response times both before and after the merge to ensure continued delivery of effective response policing.

**Full Council Questions
27th November 2018**

13. From Cllr Palmer to Cllr Ibrahim

Please explain the decision to use polluting diesel generators to carry out renovation works on Broadwater Farm? What alternatives were considered and how much warning was given to residents?

As members will be aware we have been working to switch 728 flats on the estate onto new temporary heating plant to allow for the disconnection of piped gas supplies. A project of this scale would usually be planned well in advance but due to the urgent nature of the works, some planning and delivery was undertaken in parallel to meet the October deadline.

To allow for each block to come off the gas network, heating and hot water is provided by temporary oil boilers. The original design anticipated them being powered through the mains electric of each block. Unfortunately, once load tests were carried out we identified that upgrades were required to the electrical infrastructure of each block. In order to stay on track for the October deadline and ensure that residents continued to have heating and hot water, we took the decision to use temporary generators to power the boilers while the upgrade works were undertaken in parallel. The only alternative was to use gas powered boilers which was discounted due to concerns around the use of gas on the estate.

The temporary plant was positioned to reduce noise and fumes where possible and of the generators installed, only two remain which are due to be disconnected w/c 26th November.

Unfortunately due to urgent nature of the works we did not notify residents in advance of installing the generators. Our Residents Liaison Officers have been working with residents across the estate and where necessary have been explaining the use of the generators and disconnection plans. Drop in events scheduled for w/c 19th November will also reinforce this message to all residents on the estate.

14. From Cllr Ross to Cllr Ejiofor

Over the past 5 years, what has been the gap between the amount of £106 million negotiated and spent?

Since 2013/14 we have received £11.512m in financial planning obligations and spent £8.641m. The 'gap' is therefore £2.871m. Of this, £1.472m is committed to projects for delivery with current service delivery plans.

The amount therefore unspent and uncommitted is £1.399m, which includes the £1.059m collected to date in the current financial year

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15. From Cllr Rossetti to Cllr Ejiofor

In the past two financial years, in what ways has the Council benefited from EU funding either directly or indirectly from GLA/Defra/TfL or Central Government?

Start-up in London Libraries (SiLL)

SiLL is a three year project funded by the European Regional Development Fund (ERDF) through the Greater London Authority (GLA) and the British Library (BL). The BL will partner with ten London Borough Library Authorities to act as delivery partners for the project and they will support start-up businesses and entrepreneurs across London to develop the insight, skills and confidence they need to start and grow successful businesses through workshops, networking events and access to the BL's invaluable business resources. Haringey will receive funding of £40k pa for a new full time member of staff for three years and will provide 'in-kind' match funding of £40k of staff time. The project had an original start date of July 18 but is running behind schedule but BL do still hope to commence some delivery during this quarter.

Work Routes Haringey

Work Routes Haringey is a two year London Councils-European Social Fund (ESF) programme to support unemployed and economically inactive residents. The total cost of the project is £500k, £250k from the ESF and £250k match funding coming from the Council's Labour Market Growth & Resilience Reserve. The programme commenced Jan 2018 and is being delivered by Reed.

Haringey Higher Level Skills

Haringey Higher Skills project is a two year GLA-ESF programme to project higher level skills project that will focus on the following sectors: childcare, construction, engineering and health. The total cost of the project is £900k, £450k from the ESF and £450k match funding coming from the Council's Labour Market Growth & Resilience Reserve. The programme is expected to commence by Jan 2019.

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Motion E – Liberal Democrat Amendment

Councils at Breaking Point

Proposed by: Cllr Dixon

Seconded by: Cllr Dennison

This Council notes that many council budgets are now at Breaking Point. Austerity, implemented by the Conservative and Liberal Democrats, when in Government, has caused huge damage to communities up and down the UK, with devastating effects on key public services that protect the most defenceless in society – children at risk, disabled adults and vulnerable older people – and the services we all rely on, like clean streets, libraries, children’s centres and schools;

- Tory cuts mean councils have lost 60p out of every £1 that the last Labour Government was spending on local government in 2010;
- Councils had to spend an extra £800m last year to meet the demand on vital services to protect children;
- With an aging population and growing demand adult social care faces a gap of £3.5 billion – with only 14% of council workers now confident that vulnerable local residents are safe and cared for
- Government cuts have seen over 500 children’s centres and 475 libraries close, potholes are left unfilled, and 80% of council workers now say have no confidence in the future of local services;
- By 2020, all of Haringey’s 69 schools will have faced cuts with a net loss of £346 per pupil
- Northamptonshire has already gone bust due to Tory incompetence at both national and local level, and more councils are predicted to collapse without immediate emergency funding
- Councils now face a further funding gap of £7.8 billion by 2025 just to keep services ‘standing still’ and meeting additional demand. Even <https://www.ft.com/content/9c6b5284-6000-11e7-91a7-502f7ee26895>, the Conservative Chair of the Local Government Association, has said ‘Councils can no longer be expected to run our vital local services on a shoestring’
- To stop planned further cuts to local authorities, the Chancellor needs to find an additional £1.3bn next year.

This Council condemns Chief Secretary to the Treasury Liz Truss for stating on BBC Newsnight on 1st October 2018 that the government is “not making cuts to local authorities”, when all independent assessments of government spending show that this is entirely false; and that this Council further notes that Prime Minister Theresa May has also claimed that “austerity is over” despite planning a further £1.3bn of cuts to council budgets over the next year;

This Council believes that there should be increased freedoms for councils based on recognition that councils are democratic, transparent, and accountable, and that councillors can be trusted not to overstep the boundaries of acceptability set by regular interactions with the ballot box. This should include immediate abolition of the council tax referendum limit, increased powers to levy higher council tax on empty homes, and the ability to look at local taxes such as land value tax, tourism tax, and possibly even local retention of a portion of income tax;

The Council notes that the Government’s own forecasts imply that tax revenues will be £15 billion lower by 2020 as a result of Brexit. Therefore, Council believes that Brexit poses an unacceptable threat to the UK’s public finances and the money available for local government and that bringing an end to austerity necessarily involves an exit from Brexit;

This Council agrees with the aims of the ‘Breaking Point’ petition signed by labour councillors across the country, in calling for the Prime Minister and Chancellor to truly end austerity in local government by:

- Using the Budget to reverse next years planned £1.3bn cut to council budgets;
- Immediately investing £2bn in children’s services and £2bn in adult social care to stop these vital emergency services from collapsing;

- Pledging to use the Spending Review to restore council funding to 2010 levels over the next four years

This Council resolves to

- Support the 'Breaking Point' campaign, recognising the devastating impact that austerity has had on our local community
- Ask the Leader of the Council to write to the Chancellor of the Exchequer, the Prime Minister, and the Secretary of State for Housing, Communities and Local Government setting out the funding pressures faced by our local council, and calling on the Government to truly end austerity in local government

Motion E – Liberal Democrat Amendment

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This Council resolves to

- Support the 'Breaking Point' campaign, recognising the devastating impact that austerity has had on our local community
- Ask the Leader of the Council to write to the Chancellor of the Exchequer, the Prime Minister, and the Secretary of State for Housing, Communities and Local Government setting out the funding pressures faced by our local council, and calling on the Government to truly end austerity in local government

A welcoming borough: Labour amendment

Proposer: Cllr Chiriyankandath

Secunder: Cllr Gunes

Background:

Haringey is one of the most diverse boroughs in London, with a long and proud tradition of welcoming refugees and migrants, many of whom have made a considerable contribution to our society.

The ~~recent central~~ Coalition and successive Conservative Governments' 'Hostile Environment' immigration policy has led to a rise in the number of injustices and severe hardships experienced by many of Haringey's most vulnerable residents, including the Windrush generation and their descendants, families with no recourse to public funds, people seeking asylum, EU migrants, and under-documented or undocumented migrants.

Both of Haringey's Members of Parliament, Catherine West MP and David Lammy MP, have consistently worked to oppose the 'Hostile Environment' policies and to promote the equal treatment of migrants in the UK.

The Council believes:

- That all residents, including those who have lived long-term in the borough as well as newly arrived immigrants, should be treated with dignity and respect.
- That welcome, not hostility, should be the spirit driving the Council's approach to service delivery and to working with all residents, particularly vulnerable refugees and migrants.
- That the debate on immigration should be conducted with care for the dignity of people who are vulnerable, who do not have a voice in the public domain and who have to suffer the consequences of inaccurate and inflammatory language.
- That everybody should be treated justly and fairly and not forced into destitution or left without basic protections.
- That together with local civil society we must ensure that good processes are in place to enable integration and inclusion, so that Haringey is a truly welcoming borough to all its residents.
- That 'Hostile Environment' policies are unjust and have no place in our society.

The Council resolves:

- That the beliefs listed above should guide the Council's interactions with refugees and migrants
- To do all in its power to protect the vulnerable from destitution and to prevent extreme hardship
- To write to both of Haringey's Members of Parliament to thank them for their work on opposing the 'Hostile Environment' immigration policies as pursued by the Coalition and successive Conservative Governments.
- To immediately undertake a comprehensive audit of its relationship with the Home Office and immigration enforcement, and an assessment of its current practices and the impact of the Hostile Environment policy on inclusion, equality and cohesion in the borough
- To prioritise welcome, integration and inclusion within the forthcoming Borough Plan

- To work with other local authorities to make regular representations to the Government demanding that they end the 'Hostile Environment'
- In the coming months to develop and implement a 'Welcome Strategy' detailing policy and practice guidelines to ensure best practice in integration and inclusion within the borough and protection and support for Haringey residents targeted by the 'Hostile Environment' policy.

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Background:

Haringey is one of the most diverse boroughs in London, with a long and proud tradition of welcoming refugees and migrants, many of whom have made a considerable contribution to our society.

The Coalition and successive Conservative Governments' 'Hostile Environment' immigration policy has led to a rise in the number of injustices and severe hardships experienced by many of Haringey's most vulnerable residents, including the Windrush generation and their descendants, families with no recourse to public funds, people seeking asylum, EU migrants, and under-documented or undocumented migrants.

Both of Haringey's Members of Parliament, Catherine West MP and David Lammy MP, have consistently worked to oppose the 'Hostile Environment' policies and to promote the equal treatment of migrants in the UK.

The Council believes:

- That all residents, including those who have lived long-term in the borough as well as newly arrived immigrants, should be treated with dignity and respect.
- That welcome, not hostility, should be the spirit driving the Council's approach to service delivery and to working with all residents, particularly vulnerable refugees and migrants.
- That the debate on immigration should be conducted with care for the dignity of people who are vulnerable, who do not have a voice in the public domain and who have to suffer the consequences of inaccurate and inflammatory language.
- That everybody should be treated justly and fairly and not forced into destitution or left without basic protections.
- That together with local civil society we must ensure that good processes are in place to enable integration and inclusion, so that Haringey is a truly welcoming borough to all its residents.
- That 'Hostile Environment' policies are unjust and have no place in our society.

The Council resolves:

- That the beliefs listed above should guide the Council's interactions with refugees and migrants
- To do all in its power to protect the vulnerable from destitution and to prevent extreme hardship
- To write to both of Haringey's Members of Parliament to thank them for their work on opposing the 'Hostile Environment' immigration policies as pursued by the Coalition and successive Conservative Governments.
- To immediately undertake a comprehensive audit of its relationship with the Home Office and immigration enforcement, and an assessment of its current practices and the impact of the Hostile Environment policy on inclusion, equality and cohesion in the borough
- To prioritise welcome, integration and inclusion within the forthcoming Borough Plan

- To work with other local authorities to make regular representations to the Government demanding that they end the 'Hostile Environment'
- In the coming months to develop and implement a 'Welcome Strategy' detailing policy and practice guidelines to ensure best practice in integration and inclusion within the borough and protection and support for Haringey residents targeted by the 'Hostile Environment' policy.